

Bellevue Police Department – Entry and Experienced Officer Pay Schedule 2008

<u>STEP</u>	<u>Monthly/Annual and Time to Achieve</u>	<u>Base Pay</u>	<u>2 yrs college</u> (3 % Top Step*)	<u>3 yrs college</u> (4.5 % Top Step*)	<u>BA Degree</u> (6.0 % Top Step*)	
<u>Entry Level</u>						
A	Starting Pay-Monthly	4268.00	4445.39	4534.09	4622.78	
	Starting Pay-Annual	51216.00	53344.68	54409.08	55473.36	
B	Monthly Pay (After 6 months in Step A)	4617.00	4794.39	4883.09	4971.78	
	Annual Pay (After 6 months in Step A)	55404.00	57532.68	58597.08	59661.36	
C	Monthly Pay (After 12 months in Step B)	5185.00	5362.39	5451.09	5539.78	
	Annual Pay (After 12 months in Step B)	62220.00	64348.68	65413.08	66477.36	
D	Monthly Pay (After 12 months in Step C)	5549.00	5726.39	5815.09	5903.78	
	Annual Pay (After 12 months in Step C)	66588.00	68716.68	69781.08	70845.36	
E	Monthly Pay (After 12 months in Step D)	5913.00	6090.39	6179.09	6267.78	
	Annual Pay (After 12 months in Step D)	70956.00	73084.68	74149.08	75213.36	
<u>Experienced Officer</u>		<u>Base Pay Plus Education Incentive</u>				<u>Education Incentive Amounts</u>
	<u>Years Experience</u>	<u>Base Pay</u>	<u>2 yrs college</u>	<u>3 yrs college</u>	<u>BA Degree</u>	* 3 % Education Incentive = \$177.39
C	If less than 2.5 years	5185.00	5362.39	5451.09	5539.78	* 4.5 % Education Incentive = \$266.09
	Annual Pay	62220.00	64348.68	65413.08	66477.36	* 6.0 % Education Incentive = \$354.78
D	If 2.5 years or more	5549.00	5726.39	5815.09	5903.78	
	Annual Pay	66588.00	68716.68	69781.08	70845.36	
E	After 12 mos. in D	5913.00	6090.39	6179.09	6267.78	
	Annual Pay	70956.00	73084.68	74149.08	75213.36	